F.4. SOUTHERN LUZON STATE UNIVERSITY

| Appropriations/Obligations | | | |
|--|---------|------------|---------|
| (In Thousand Pesos) | | | |
| | (| Cash-Based |) |
| Description | 2019 | 2020 | 2021 |
| New General Appropriations | 471,844 | 287,633 | 400,263 |
| General Fund | 471,844 | 287,633 | 400,263 |
| Automatic Appropriations | 20,910 | 19,803 | 19,959 |
| Retirement and Life Insurance Premiums | 20,910 | 19,803 | 19,959 |
| Continuing Appropriations | 1,804 | 56,142 | |
| Unreleased Appropriation for Personnel Services | | | |
| R.A. No. 11260 Unreleased Appropriation for MOOE | | 33,051 | |
| R.A. No. 10964 | 200 | | |
| Unobligated Releases for Capital Outlays R.A. No. 11260 | | 219 | |
| R.A. No. 11260 R.A. No. 10964 | 370 | 219 | |

| Unobligated Releases for MOOE R.A. No. 11260 R.A. No. 10964 Unobligated Releases for PS R.A. No. 11260 | 1,234 | 106 22,766 | |
|--|------------------------|------------------------|--------------------|
| Budgetary Adjustment(s) | 6,980 | | |
| <pre>Transfer(s) from: Miscellaneous Personnel Benefits Fund Pension and Gratuity Fund</pre> | 2,632 4,348 | | |
| Total Available Appropriations | 501,538 | 363,578 | 420,222 |
| Unused Appropriations | (59,520) | (56,142) | |
| Unreleased Appropriation Unobligated Allotment | (33,251) (26,269) | (33,051) (23,091) | |
| TOTAL OBLIGATIONS | 442,018 ====== | 307,436 | 420,222 ======= |

EXPENDITURE PROGRAM (in pesos)

| | (| Cash-Based |) |
|--------------------------------------|---------------------------|---------------------------|---------------------------|
| GAS / STO / OPERATIONS / PROJECTS | 2019 Actual | 2020 Current | 2021 Proposed |
| General Administration and Support | 42,052,000 | 48,447,000 | 95,430,000 |
| Regular | 42,052,000 | 48,447,000 | 95,430,000 |
| PS MOOE | 28,145,000 13,907,000 | 31,330,000 17,117,000 | 79,518,000 15,912,000 |
| Support to Operations | 5,550,000 | 6,304,000 | 6,296,000 |
| Regular | 5,550,000 | 6,304,000 | 6,296,000 |
| PS MOOE | 4,324,000 1,226,000 | 4,920,000 1,384,000 | 4,826,000 1,470,000 |
| Operations | 394,416,000 | 252,685,000 | 318,496,000 |
| Regular | 234,808,000 | 252,185,000 | 255,962,000 |
| PS MOOE | 200,923,000 33,885,000 | 212,131,000 40,054,000 | 212,402,000 43,560,000 |
| Projects / Purpose | 159,608,000 | 500,000 | 62,534,000 |
| MOOE CO | 159,608,000 | 500,000 | 62,534,000 |
| TOTAL AGENCY BUDGET | 442,018,000 | 307,436,000 | 420,222,000 |
| Regular | 282,410,000 | 306,936,000 | 357,688,000 |
| PS MOOE | 233,392,000 49,018,000 | 248,381,000 58,555,000 | 296,746,000 60,942,000 |

| Projects / Purpose | 159,608,000 | 500,000 | 62,534,000 |
|--------------------|-------------|---------|------------|
| MOOE | | 500,000 | |
| CO | 159,608,000 | | 62,534,000 |

STAFFING SUMMARY

| | 2019 | 2020 | 2021 |
|--|------|------|------|
| TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions | 463 | 463 | 463 |
| | 376 | 379 | 379 |

Proposed New Appropriations Language

=========

| OPERATIONS BY PROGRAM | PROPOSED 2021 (Cash-Based) | | | |
|--------------------------------------|------------------------------|------------|------------|-------------|
| | PS | MOOE | CO | TOTAL |
| HIGHER EDUCATION PROGRAM | 177,240,000 | 35,210,000 | 62,534,000 | 274,984,000 |
| ADVANCED EDUCATION PROGRAM | 5,910,000 | 681,000 | | 6,591,000 |
| RESEARCH PROGRAM | 5,643,000 | 4,250,000 | | 9,893,000 |
| TECHNICAL ADVISORY EXTENSION PROGRAM | 5,441,000 | 3,419,000 | | 8,860,000 |

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2021 (Cash-Based) (in pesos)

| REGION | PS | MOOE | CO | TOTAL |
|-------------------------|-------------|------------|------------|-------------|
| Regional Allocation | 276,787,000 | 60,942,000 | 62,534,000 | 400,263,000 |
| Region IVA - CALABARZON | 276,787,000 | 60,942,000 | 62,534,000 | 400,263,000 |
| TOTAL AGENCY BUDGET | 276,787,000 | 60,942,000 | 62,534,000 | 400,263,000 |

| | | Current Operating Expenditures | | | |
|------------------|---|--------------------------------|---|--------------------|-------------|
| | | Personnel Services | Maintenance and Other Operating Expenses | Capital Outlays | Total |
| PROGRAMS | | | | | |
| 1000000000000000 | General Administration and Support | 78,117,000 | 15,912,000 | - | 94,029,000 |
| 100000100001000 | General Management and Supervision | 16,343,000 | 15,912,000 | | 32,255,000 |
| 100000100002000 | Administration of Personnel Benefits | 61,774,000 | | _ | 61,774,000 |
| Sub-total, Gener | al Administration and Support | 78,117,000 | 15,912,000 | - | 94,029,000 |
| 2000000000000000 | Support to Operations | 4,436,000 | 1,470,000 | - | 5,906,000 |
| 200000100001000 | Auxiliary Services | 4,436,000 | 1,470,000 | - | 5,906,000 |
| Sub-total, Suppo | ort to Operations | 4,436,000 | 1,470,000 | - | 5,906,000 |
| 3000000000000000 | Operations | 194,234,000 | 43,560,000 | 62,534,000 | 300,328,000 |
| 3100000000000000 | 00 : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased | 177,240,000 | 35,210,000 | 62,534,000 | 274,984,000 |
| 310100000000000 | HIGHER EDUCATION PROGRAM | 177,240,000 | 35,210,000 | 62,534,000 | 274,984,000 |
| 310100100002000 | Provision of Higher Education Services | 177,240,000 | 35,210,000 | | 212,450,000 |
| | Project(s) | | | | |
| | Locally-Funded Project(s) | | _ | 62,534,000 | 62,534,000 |
| 310100200018000 | Improvement of Audio Visual Room/GIS Facility (College of Agriculture) | | | 650,000 | 650,000 |
| 310100200019000 | Construction of A 10-Sow Level Piggery Project (College of Agriculture) | | | 900,000 | 900,000 |
| 310100200020000 | Construction of Nursery for Fruit Trees and Ornamental Plants (College of Agriculture) | | | 500,000 | 500,000 |
| 310100200024000 | Repair and Conversion of Room to Multimedia and Digital Language Laboratory (College of Arts & Sciences) | | | 1,700,000 | 1,700,000 |
| 310100200025000 | Rehabilitation/Repair of LICUP Building (College of Arts and Sciences) | | | 900,000 | 900,000 |
| 310100200027000 | Facility Improvement - Students Lounge/Welcoming Area (College of Administration, Business, Hospitality and Accountancy) | | | 400,000 | 400,000 |
| 310100200029000 | Procurement of Robotics Kit for Build-Up Robotics towards Industry 4.0 (College of Engineering) | | | 1,000,000 | 1,000,000 |
| 310100200035000 | Upgrading of Music Room and Purchase of Musical Instruments (College of Teacher Education) | | | 500,000 | 500,000 |

| 310100200036000 | Enhancement of Science and Laboratory Room, SLSU Alabat Campus | | | 3,484,000 | 3,484,000 |
|------------------|--|-----------------|--------------|--------------|-------------|
| 310100200056000 | Construction of International Affairs and Graduate School Building | | | 18,500,000 | 18,500,000 |
| 310100200057000 | Construction of R & D Center for Mt. Banahaw Studies | | | 16,000,000 | 16,000,000 |
| 310100200060000 | Construction of Road Network in the New Campus of SLSU Gumaca | | | 11,000,000 | 11,000,000 |
| 310100200068000 | Establishment and Operation of SLSU Broadcasting Station | | | 2,000,000 | 2,000,000 |
| 310100200069000 | Establishment of SLSU Mass Production Facility for Sanitation Products | | | 5,000,000 | 5,000,000 |
| 3200000000000000 | 00 : Higher education research | | | | |
| | improved to promote economic productivity and innovation $% \left(\mathbf{r}\right) =\left(\mathbf{r}\right) $ | 11,553,000 | 4,931,000 | _ | 16,484,000 |
| 320100000000000 | ADVANCED EDUCATION PROGRAM | 5,910,000 | 681,000 | _ | 6,591,000 |
| 320100100001000 | Provision of Advanced Education Services | 5,910,000 | 681,000 | | 6,591,000 |
| 320200000000000 | RESEARCH PROGRAM | 5,643,000 | 4,250,000 | _ | 9,893,000 |
| 320200100001000 | Conduct of Research Services | 5,643,000 | 4,250,000 | | 9,893,000 |
| 330000000000000 | 00 : Community engagement increased | 5,441,000 | 3,419,000 | _ | 8,860,000 |
| 330100000000000 | TECHNICAL ADVISORY EXTENSION PROGRAM | 5,441,000 | 3,419,000 | _ | 8,860,000 |
| 330100100001000 | Provision of Extension Services | 5,441,000 | 3,419,000 | | 8,860,000 |
| Sub-total, Opera | ations | 194,234,000 | 43,560,000 | 62,534,000 | 300,328,000 |
| TOTAL NEW APPROP | PRIATIONS | P 276,787,000 P | 60,942,000 P | 62,534,000 P | 400,263,000 |

Obligations, by Object of Expenditures

CYs 2019-2021 (In Thousand Pesos)

| | | Cash-Based |) |
|--|---------------------|---------------------|---------------------|
| | 2019 | 2020 | 2021 |
| Current Operating Expenditures | | | |
| Personnel Services | | | |
| Civilian Personnel | | | |
| Permanent Positions Basic Salary | 159,302 | 165,028 | 166,334 |
| Total Permanent Positions | 159,302 | 165,028 | 166,334 |
| Other Compensation Common to All Personnel Economic Relief Allowance Representation Allowance Transportation Allowance | 9,054 258 258 | 9,840 168 168 | 9,096 180 180 |

| Clothing and Uniform Allowance | 2,252 | 2,460 | 2,274 |
|---|---------------|----------------|---------------|
| Honoraria | 385 | 410 | 410 |
| Mid-Year Bonus - Civilian | 12,443 | 13,753 | 13,861 |
| Year End Bonus | 12,120 | 13,753 | 13,861 |
| Cash Gift | 1,891 | 2,050 | 1,895 |
| Productivity Enhancement Incentive | 1,882 | 2,050 | 1,895 |
| Step Increment Collective Negotiation Agreement | 3,601 | 411 | 415 |
| | | | |
| Total Other Compensation Common to All | 44,144 | 45,063 | 44,067 |
| Other Compensation for Specific Groups | 20 | 076 | 242 |
| Magna Carta for Public Health Workers Lump-sum for filling of Positions - Civilian | 39 | 276 14,084 | 312 61,619 |
| Other Personnel Benefits | 2,632 | 11,001 | 01,013 |
| Anniversary Bonus - Civilian | 1,119 | | |
| Total Other Compensation for Specific Groups | 3,790 | 14,360 | 61,931 |
| <u> </u> | | 14,300 | 01,331 |
| Other Benefits Retirement and Life Insurance Premiums | 17 007 | 10 002 | 10.050 |
| PAG-IBIG Contributions | 17,807 456 | 19,803 491 | 19,959 454 |
| PhilHealth Contributions | 1,763 | 1,932 | 1,926 |
| Employees Compensation Insurance Premiums | 456 | 491 | 454 |
| Loyalty Award - Civilian | 185 | 65 | 240 |
| Terminal Leave | 4,348 | 03 | 155 |
| Total Other Benefits | 25,015 | 22,782 | 23,188 |
| Non Dominant Donitions | | | |
| Non-Permanent Positions | 1,141 | 1,148 | 1,226 |
| TOTAL PERSONNEL SERVICES | 233,392 | 248,381 | 296,746 |
| Maintenance and Other Operating Expenses | | | |
| | | | |
| Travelling Expenses | 2,997 | 4,796 | 4,457 |
| Training and Scholarship Expenses | 4,483 | 5,235 | 5,242 |
| Supplies and Materials Expenses | 9,360 | 12,287 | 13,642 |
| Utility Expenses | 5,521 | 5,200 | 5,018 |
| Communication Expenses Awards/Rewards and Prizes | 1,602 | 1,565 1,000 | 3,780 |
| Survey, Research, Exploration and | | 1,000 | |
| Development Expenses | 1,724 | 600 | 1,998 |
| Confidential, Intelligence and Extraordinary | 1,724 | 000 | 1,330 |
| Expenses | | | |
| Extraordinary and Miscellaneous Expenses | 315 | 174 | 174 |
| Professional Services | 8,379 | 9,617 | 9,773 |
| General Services | 4,408 | 6,589 | 6,588 |
| Repairs and Maintenance | 6,797 | 7,312 | 5,839 |
| Taxes, Insurance Premiums and Other Fees | 1,083 | 1,176 | 1,134 |
| Labor and Wages | 96 | 100 | 110 |
| Other Maintenance and Operating Expenses | 100 | 406 | 4.45 |
| Advertising Expenses | 139 | 126 | 145 |
| Printing and Publication Expenses | 1,311 | 1,444 | 1,688 |
| Representation Expenses | 538 | 842 | 836 |
| Transportation and Delivery Expenses | 07 | 25 | 25 |
| Rent/Lease Expenses | 97 | 200 | 193 |
| Membership Dues and Contributions to Organizations | 118 | 120 | 250 |
| Subscription Expenses | 50 | 63 | 50 |
| Other Maintenance and Operating Expenses | 30 | 584 | 30 |
| other maintenance and operating expenses | | 304 | |
| TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES | 49,018 | 59,055 | 60,942 |
| | | | |
| TOTAL CURRENT OPERATING EXPENDITURES | 282,410 | 307,436 | 357,688 |
| Capital Outlays | | | |
| | | | |
| Property, Plant and Equipment Outlay Land Improvements Outlay | 19,470 | | 11,000 |
| Buildings and Other Structures | 140,138 | | 42,384 |
| buttutings and other seructures | 170,130 | | 74,304 |

| Machinery and Equipment Outlay Other Property Plant and Equipment Outlay | | | 1,650 7,500 |
|---|---------|---------|----------------|
| TOTAL CAPITAL OUTLAYS | 159,608 | | 62,534 |
| GRAND TOTAL | 442,018 | 307,436 | 420,222 |

STRATEGIC OBJECTIVES

SECTOR OUTCOME: Lifelong learning opportunities for all ensured

ORGANIZATIONAL

OUTCOME

: Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving

students to quality tertiary education increased

 $\label{thm:model} \mbox{Higher education research improved to promote economic productivity and innovation}$

Community engagement increased

PERFORMANCE INFORMATION

| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs) | 2019 GAA Targets | Actual |
|---|------------------|--------|
| Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased | | |
| HIGHER EDUCATION PROGRAM | | |
| Outcome Indicators 1. Percentage of first-time licensure exam takers that pass the licensure exams 2. Percentage of graduates (2 years prior) that are employed | 60% | 65.97% |
| | 47% | 54% |
| Output Indicators 1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs | 49% | 76% |
| Percentage of undergraduate programs with accreditation | 60% | 83% |
| Higher education research improved to promote economic productivity and innovation | | |
| ADVANCED EDUCATION PROGRAM | | |
| Outcome Indicator 1. Percentage of graduate school faculty engaged in research work applied in any of the following: | | |
| a. pursuing advanced research degree programs (Ph.D) or | 17% | 18% |
| b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or | 31% | 42% |
| c. producing technologies for commercialization or livelihood improvement or | 1% | 3% |
| d. whose research work resulted in an extension program | 1% | 3% |
| Output Indicators 1. Percentage of graduate students enrolled in research degree programs | 81% | 100% |

| Percentage of accredited graduate programs | 80% | 93% |
|---|-------|----------|
| RESEARCH PROGRAM | | |
| Outcome Indicator 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries | 2 | 3 |
| Output Indicators 1. Number of research outputs completed within the year | 25 | 28 |
| Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year | 10% | 13% |
| Community engagement increased | | |
| TECHNICAL ADVISORY EXTENSION PROGRAM | | |
| Outcome Indicator 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities | 35 | 45 |
| Output Indicators 1. Number of trainees weighted by the length of training | 3,000 | 3,026.25 |
| Number of extension programs organized and supported consistent with the SUC's mandated and priority programs | 31 | 51 |
| Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance | 100% | 100% |

PERFORMANCE INFORMATION

| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs) | Baseline | 2020 Targets | 2021 NEP Targets |
|---|------------|--------------|------------------|
| Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased | | | |
| HIGHER EDUCATION PROGRAM | | | |
| Outcome Indicators 1. Percentage of first-time licensure exam takers that pass the licensure exams 2. Percentage of graduates (2 years prior) | 60% 47% | 60% 48% | 60% 48% |
| that are employed | | | |
| Output Indicators 1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs | 49% | 50% | 50% |
| Percentage of undergraduate programs with accreditation | 58% | 62% | 62% |
| Higher education research improved to promote economic productivity and innovation | | | |
| ADVANCED EDUCATION PROGRAM | | | |
| Outcome Indicator 1. Percentage of graduate school faculty engaged in research work applied in any of the following: a. pursuing advanced research degree programs (Ph.D) or | 16% | 17% | 17% |

| b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or | 32% | 32% | 32% |
|---|----------|-------|-------|
| c. producing technologies for commercialization or livelihood improvement or | 0% | 2% | 2% |
| d. whose research work resulted in an extension program | 0% | 2% | 2% |
| Output Indicators 1. Percentage of graduate students enrolled in research degree programs | 81% | 83% | 83% |
| Percentage of accredited graduate programs | 77% | 82% | 82% |
| RESEARCH PROGRAM | | | |
| Outcome Indicator 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries | 2 | 2 | 2 |
| Output Indicators 1. Number of research outputs completed within the year | 22 | 25 | 25 |
| 2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year | 10% | 10% | 10% |
| Community engagement increased | | | |
| TECHNICAL ADVISORY EXTENSION PROGRAM | | | |
| Outcome Indicator 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities | 33 | 38 | 38 |
| Output Indicators | | | 2 222 |
| Number of trainees weighted by the length of training | 3,088.25 | 3,090 | 3,090 |
| Number of extension programs organized and supported consistent with the SUC's mandated and priority programs | 31 | 33 | 33 |
| Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance | 100% | 100% | 100% |